



Summary webinar 23 June 2023 - presentation Ilse Louwagie

1. Opening with some key figures
 - a. Optimal number of cows/person: +- 70 on average (source: www.cowforme.eu)
 - b. Number of hours/person/year: +- 3000 (3500 male – 2500 female) ⇔ employee: max +- 1800h/y
2. Ilse Louwagie - Inagro
 - a. Together with colleague Lisa Dejonghe and Ophélie Degryse
 - b. General: [Labour and dairy cattle | Inagro](#) - first [article](#) - suggestion: WhatsApp group: [participate](#)
3. “Efficiency” tip: work planning
 - a. Make day – week – month – year planning / set realistic goals!
 - b. Jan Hulsen: plan max. 80% of your day – 20% time for contingencies
4. “Efficiency” tip: visualise walking lines (stop business blindness and old habits)
 - a. Go to “[google maps](#)” → type in your own address → print your own aerial photo
 - b. Point out all stables and mark with colour pens the various running lines (human/animal) in one day
 - c. Examples:
 - i. human: house => young stock stable
 - ii. animal: dry cow stable => calving box => dairy herd
 - d. Also focus on: route veterinarian / cattle dealer / ...
5. “Efficiency” tip: communicate well
 - a. Who do you need to communicate with: parents & children / business manager & employee- professional visitors of the farm (veterinarian, advisor,...) -...?
 - b. What should you communicate about and how to optimise?
 - i. About how tasks should be performed:
 1. Use infographics: e.g. cleaning and disinfecting [calf housing](#)
 2. Use pictures and add text: app Moldiv: [google play](#) / [app store](#)
 3. Use protocols: just write out in words how to perform a task
 - ii. About when tasks should be done:
 1. [Shared digital agenda](#): e.g. who is at home when to perform tasks with 2?
 2. Whiteboard: !!!! purpose of your whiteboard: planning/pro memo?
 3. WhatsApp: “farm” ≠ “family” - also work on PC with [WhatsApp](#)
6. “Efficiency” tip: optimise your herd size
 - a. Known example: 100 dairy cows and also 100 young cattle?
 - b. Simulate with [routeplanner](#) tool the optimal calving age, replacement rate and necessary number of heifer calves per year => consequently simulate the corresponding time gain
 - c. With [inseminatietool](#) simulate how many cows you need to be inseminated with sexed – Belgian White-Blue – standard semen.
7. Tip “start with personnel”: strongly developed package via project operation - more info in 1 on 1 teams conversation:
 - a. How to find someone?
 - i. Write good vacancy and share via VDAB (employment service Flanders, Belgium) + social media (e.g. [BoerVolTalent](#))
 - b. Which candidates: interim labour - jobseekers - student jobs - customisation - working people - ...

- c. Contracts: seasonal work - part-time/full-time - [employer groups](#) ...
olaf.deweerd@acerta.be
 - i. Full-time = +- 38h/week ⇔ agriculture: allowed to work temporarily up to 50h/week (provided "recup" afterwards!)
 - ii. In case of language barrier: use the [FACT-app](#)
 - iii. Need inspiration? Watch our [videos](#) with testimonials from fellow dairy farmers
- 8. Tip "ergonomics": research into various ergonomic aids in milking with Idewe and Preventagri => situation now: [exoskelet](#) investigated and demonstrated at the end of May 2023
 - a. Relief shoulder burden in classical milking
 - b. Various types available on loan!
- 9. "Safety" tip: PreventAgri
 - a. Free audit
 - b. Paperwork is reviewed in terms of safety obligations (machine instructions,...)
 - c. Tour of the farm with indication of solutions for bottlenecks
 - d. Interesting for everyone => request your audit [here](#).
- 10. Tip "stay informed": follow the Inagro newsletter

Good luck!!